

JOB DESCRIPTION

Job title:	Senior Technical Advisor - SMC REACH project	Location:	Variable (this position can be based in one of the countries)
Department:	Technical	Length of contract:	Indefinite
Role type:	Global	Grade:	12
Travel involved:	Up to 40% internationally	Child safeguarding level:	TBC
Reporting to:	Senior Technical Advisor REACH project	Direct reports:	TBC

Organisational background

Established in 2003, Malaria Consortium is one of the world's leading non-profit organisations specialising in the comprehensive prevention, control and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. We increasingly find our work on malaria can be effectively integrated with other similar public health interventions for greater impact and therefore expanded our remit to include child health and neglected tropical disease interventions.

We work in Africa and Asia with communities, governments, academic institutions, and local and international organisations, to ensure effective delivery of services, which are supported by strong evidence.

Our areas of expertise include:

- disease prevention, diagnosis and treatment
- disease control and elimination
- systems strengthening
- research, monitoring and evaluation leading to best practice
- behaviour change communication
- national and international advocacy and policy development

Project background

Reaching Every At-Risk Community and Household with Malaria Services (REACH Malaria) is a large global USAID PMI contract which aims to provide implementation support services and technical assistance to countries to accelerate progress in comprehensive delivery of facility and community-based malaria services, including malaria case management, prevention of malaria in pregnancy (MiP), seasonal malaria chemoprevention (SMC), health systems strengthening, data collection and use for service delivery, and other malaria prevention interventions.

Job purpose

To provide technical support under REACH Malaria to National Malaria Control Programs (NMCPs) in the implementation of SMC, ensuring high standards of technical excellence across the program

Scope of work

The role works across all technical aspects of SMC program activities, including quality of implementation, monitoring and evaluation (M&E). The post holder will advise on technical and

approaches to SMC, ensuring that all program activities consistently contribute to the overarching aim of safely preventing malaria cases in eligible children living in areas targeted by SMC campaigns within the intended period of protection.

The post holder will use their knowledge and specialist expertise to guide and influence technical excellence and technical direction with all relevant stakeholders. They contribute to strategic and tactical decision-making in the program through analytics, research and/or experiential learning.

Key working relationships

The Technical Advisor - SMC will work closely with the Technical Lead (Objective 1) and Senior Technical Advisor REACH Malaria project, Ministries of Health (MoHs)/National Malaria Control Programs, and other key stakeholders in the malaria control landscape including local partners.

Key accountabilities

1. Strategic Direction (20%)

- Provide providing technical oversight in diagnostics and support NMCPs in the development of technical guidance documents
- Work closely with technical team to develop project standards and ensure implementation of quality malaria services in each supported country.
- Build partnerships with key national and global stakeholders

2. Technical oversight SMC (50%)

- Provide technical oversight, advice and support NMCPs on SMC strategies including planning, implementation, quality standards and monitoring and evaluation
- Provide strategic technical support to the NMCPs related to SMC policy and strategy reviews/development and malaria program planning and implementation
- Work closely with technical team to develop project standards and ensure implementation of quality malaria services in each supported country
- Quality assure technical SMC outputs
- Pro-actively build capacity of key stakeholders

3. Technical performance management and Quality Assurance 20%

- Ensure the quality of all implementation work
- Participate in the project performance assessments
- Lead the development of technical guidance on best practices and lessons learnt
- Promote cross-country and cross-program information sharing and learning

4. Publications and representation (10%)

- Represent REACH Malaria at global and regional technical working groups and at relevant meetings and conferences
- Lead and contribute to the publication of relevant operations research findings in high-profile peer-reviewed journals, conference symposia or presentations
- Develop training material, policy briefs to contribute to communication and advocacy materials
- Spearhead the documentation of the learning of SMC implementation

Person specification

Qualifications and experience:

Essential

- Postgraduate degree in a relevant discipline, for example medicine, disease control, epidemiology or public health
- Extensive experience in the implementation of communicable diseases control programs within government, a public sector agency, a not-for-profit organisation or research institution
- Extensive experience of field work in developing countries, in particular in Africa
- Experience at senior level providing technical support or technical assistance to projects or programs
- Experience of engaging with high-level country, regional and global stakeholders to inform policy and practice

Desirable

- USAID project experience preferred.
- Experience in project management of large-scale programs
- Experience of implementing community-based malaria prevention projects or programs
- Experience of supporting multidisciplinary teams across different cultures and locations
- Experience of supporting technical capacity building, learning and information sharing
- Ability to interact professionally in one or more of the following foreign languages (Spanish, Portuguese, or French).

Work-based skills:

Essential

- Significant knowledge of malaria disease control
- Demonstrable understanding of factors shaping the effectiveness of malaria chemoprevention, and in particular SMC
- Strong analytical skills
- Excellent problem-solving skills
- Excellent planning and organising skills
- Excellent communication skills (including both written and spoken English)
- Excellent interpersonal skills and good team spirit
- Ability to follow deadlines, accuracy and attention to detail
- Intercultural awareness, tact and diplomacy
- Computer literacy
- Willingness to travel
- Professional proficiency in either French or Portuguese (written and spoken)

Desirable

- Flexibility and ability to work independently with limited support
- Excellent report writing and presentation skills
- Has a stakeholder orientation
- Is innovative and ideas driven

Core competencies:
Delivering results
<p>LEVEL D - Inspires wider teams to achieve outstanding results and to manage risks</p> <ul style="list-style-type: none"> ✓ Proactively improved effectiveness and performance of other senior staff to increase ability to meet objectives, acquiring new skills when appropriate ✓ Encourages mitigating risks among the teams/groups they work with/manage ✓ Ensures the quality of all internal/external work of own and others
Analysis and use of information
<p>LEVEL D - Analyses the external environment confidently</p> <ul style="list-style-type: none"> ✓ Generates a range of policy options and appraises them based on the internal and external evidence ✓ Develops ways of applying new knowledge and ensures lesson-learning with self and wider team ✓ Analyses the significance of external events and situations for Malaria Consortium
Interpersonal and communications
<p>LEVEL D - Communicates complex technical and/or sensitive/high risk information effectively</p> <ul style="list-style-type: none"> ✓ Communicates complex operational, technical and strategic issues clearly and credibly with widely varied audiences ✓ Uses varied communication to promote dialogue, shared understanding and consensus across a variety of audiences ✓ Influences internal and external audiences on specific issues ✓ Scans the internal and external environment for key information and messages to support communications strategies
Collaboration and partnering
<p>LEVEL D - Develops external networks to increase internal thinking/learning</p> <ul style="list-style-type: none"> ✓ Actively develops partnerships with relevant organisations, think tanks and individuals ✓ Takes initiative to establish a network or partnership where one does not exist ✓ Ensures any external learning is effectively brought in-house
Leading and motivating people
<p>LEVEL D - Champions ownership of corporate decisions</p> <ul style="list-style-type: none"> ✓ Encourages their team to develop their individual potential continuously, creates a learning culture ✓ Demonstrates complete commitment to the achievement of the business goals, motivating others to deliver ✓ Spots, develops and promotes talent across teams whether or not in their own functional area
Flexibility/ adaptability
<p>LEVEL D - Clarifies priorities and ensures learning from experience</p> <ul style="list-style-type: none"> ✓ Clarifies priorities when leading change ✓ Sees and shows others the benefits of strategic change. ✓ Helps colleagues'/ team members to practise stress management through prioritisation of workloads and modelling of appropriate self-management and care ✓ Makes time to learn from experience and feedback, and apply the lessons to new situations
Living the values
<p>LEVEL D - Acts as a role model in promoting Malaria Consortium's values</p> <ul style="list-style-type: none"> ✓ Champions and takes ownership of corporate decisions, values and standards and ensures team members implement them in a positive manner ✓ Acts as role model internally and externally in promoting Malaria Consortium's values ✓ Is accountable for ensuring that cultural awareness is demonstrated across the area (s) they manage
Strategic planning and thinking and sector awareness
<p>LEVEL D - Takes a helicopter view and anticipates the future</p>

- ✓ Demonstrates an ability to step back from operational issues and see things holistically (helicopter vision)
- ✓ Anticipates how actions will impact other teams and negotiates to reach mutually acceptable solutions
- ✓ Demonstrates how complex strategic issues can be broken down into simple discrete steps