

JOB DESCRIPTION

This position is contingent on funding from the donor.

Job title:	Technical Director for REACH Project	Location:	Variable (this position can be based in one of the countries where Malaria Consortium operates)
Department:	Technical	Length of contract:	Fixed term 5 years
Role type:	Global	Grade:	13
Travel involved:	30%	Child safeguarding level:	4, low risk
Reporting to:	Chief of Party	Direct reports:	M&E Officer
Dotted line management:	Technical Director Malaria Consortium		

Organisational background

Established in 2003, Malaria Consortium is one of the world's leading non-profit organisations specialising in the comprehensive prevention, control and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. Our mission is to Save lives and improve health in Africa and Asia through sustainable, evidence-based programmes that combat targeted diseases and promote universal health coverage.

To fulfil this mission we work with partners, both national and international, including all levels of government and communities, to improve the lives of all, especially the poorest and marginalised, in Africa and Asia. We target key health burdens, including malaria, pneumonia, dengue, neglected tropical diseases and malnutrition, along with other factors that impact child and maternal health. Our areas of expertise include:

- disease prevention, diagnosis and treatment
- disease control, Elimination & Surveillance
- health system effectiveness and efficiency
- research, monitoring and evaluation leading to best practice
- public health communication
- national and international advocacy and policy development

Project Background

REACH Malaria is a large global USAID PMI opportunity (between \$100 to \$299.99million) expected to come out in late 2023.

The purpose of this contract is to provide implementation support services and technical assistance to countries to accelerate progress in comprehensive delivery of facility and community-based malaria services, including malaria case management, prevention of malaria in pregnancy (MiP), seasonal

malaria chemoprevention (SMC), health systems strengthening, data collection and use for service delivery, and other malaria prevention interventions.

Job purpose

The technical director will bear primary responsibility for the technical excellence of activity implementation. S/he will work with the project director in providing technical leadership and oversight of the programme. S/he will ensure that the project activities are of high quality and adhere to PMI technical guidance and latest global policies and practices. We are looking for individuals who have a passion for making a difference in the lives of people around the world.

Key working relationships

The Technical Director works closely with the Chief of Party, Deputy Chief of Party, Director of Finance, M&E staff and works closely with partners, key health organisations, academic institutions, and donors globally.

Key accountabilities and Objectives

Principal Duties and Responsibilities (Essential Functions)

- Provides technical leadership, support and oversight of the project, ensuring that project activities are of high quality and adhere to USAID/PMI technical guidance and global best practices for malaria service delivery;
- Lead development and oversee implementation of project workplans and conduct process evaluation in collaboration with other project staff to ensure the project remains on course to implement planned activities.
- Provide technical support, mentorship and coaching to regional and field office teams to ensure project activities are implemented according to global practices and expectations.
- Convene technical meetings with consortium partners, regional and country teams to review performance, share lessons learnt and best practices.
- Stay abreast with malaria innovations and breakthroughs and provide technical leadership in the development of systems to integrate and scale-up of these innovations.
- Work closely with technical advisors to develop project standards and ensure implementation of quality malaria services in each supported country.
- Oversee a quality-assurance management framework for the technical outputs of the REACH Malaria project
- Keep abreast of, and in some cases help contribute to/refine, PMI technical guidance, relevant WHO guidance, and relevant technical literature.
- Contributes to the planning and implementation of work plans and identify/develop, as relevant, new approaches and techniques to achieve successful performance.
- Provides guidance and training, when needed, to country-based colleagues, national programs, and/or subject matter experts.
- Fosters and demonstrates a workplace inclusive of creating opportunity, serving others, building trust, innovation and exceeding expectations.
- Coordinates with consortium partners, USAID/PMI and other key stakeholders to ensure REACH activities are implemented according to approved country plans.
- Lead project thought leadership initiatives to ensure high technical visibility of the project and its global positioning.
- Works with the project senior leadership to oversee the project's knowledge management approach to ensure timely documentation of impact stories, publications and their dissemination
- Performs other duties and responsibilities as required.

Person specification

Qualifications and experience:

Essential:

- Substantial experience in global health with a focus on malaria control and elimination
- Experience at senior level in a technical role which involves working closely with national government counterparts
- Extensive experience of working with USAID/PMI or CDC funded projects
- Medical/Clinical degree and a master's degree or higher in public health, or other related area.
- Demonstrated capacity to operate within the malaria international community and function as a leader on matters of malaria case management and drug-based prevention in developing countries.
- Senior leadership experience in an international NGO, academic institution, multilateral agency or relevant private sector business
- Strategy development and implementation experience at regional or global levels
- Strong experience in mentoring senior, high-calibre technical staff
- Demonstrable experience of representation at government-agency level on behalf of an organisation
- Demonstrated experience building capacity of National Malaria Control Programs in sub-Saharan Africa.
- Ability to travel internationally – at least 30% of the time.
- Excellent verbal and written English

Desirable:

- Experience living and/or working in Sub-Saharan Africa
- Significant experience of writing/reviewing proposals targeted at major government development partners and foundations
- Demonstrable experience of working alongside WHO and other multilateral agencies in the international health arena
- Strong network amongst national malaria control programmes and their development partners
- Extensive experience in health systems strengthening
- Experience communicating technical content through social media

Work-based skills:

Essential:

- Is an inspirational leader with excellent technical leadership skills and a growth mindset
- Demonstrable record of high achievements or high technical performance
- Able to think strategically and transfer that thinking into practical actions
- Able to develop and present evidence-based arguments and impact/influence others
- Able to derive trends from potentially complex analytics
- Highly capable communicator with excellent writing and presentation skills
- Highly organised with excellent management and planning skills
- Has a problem-solving mindset and is keenly results-oriented
- Demonstrable track record of publications
- Able to engage effectively with senior government officials
- Passionate about malaria elimination, and comfortable being a strong advocate for malaria elimination
- Committed to the mission and values of Malaria Consortium

Desirable:

- Is open to consider innovative ways to achieve goals
- Excellent negotiation and influencing skills
- Excellent project and budget management skills
- French and/or Portuguese language capability

Core competencies:
Delivering results
LEVEL D- Inspires wider teams to achieve outstanding results and to manage risks <ul style="list-style-type: none"> ✓ Proactively improves effectiveness and performance of other senior staff to increase ability to meet objectives, acquiring new skills when appropriate ✓ Encourages mitigating risks amongst the teams/groups they work with/ manage. ✓ Ensures the quality of all internal/external work of own and others
Analysis and use of information
LEVEL E- Addresses the root causes of complex problems <ul style="list-style-type: none"> ✓ Identifies trends from complex or conflicting data ✓ Takes steps to address the root causes of highly complex problems ✓ Anticipates problems based on evidence and takes steps to mitigate them
Interpersonal and communications
LEVEL D- Communicates complex technical and/or sensitive/high risk information effectively <ul style="list-style-type: none"> ✓ Communicates complex operational, technical and strategic issues clearly and credibly with widely varied audiences ✓ Uses varied communication to promote dialogue and shared understanding and consensus across a variety of audiences ✓ Influences internal and external audiences on specific issues ✓ Scans the internal and external environment for key information and messages to support communications strategies
Collaboration and partnering
LEVEL D- Develops external networks to increase internal thinking/learning <ul style="list-style-type: none"> ✓ Actively develops partnerships with relevant organisations, think tanks and individuals ✓ Takes initiative to establish a network or partnership where one does not exist ✓ Ensures any external learning is effectively brought in-house
Leading and motivating people
LEVEL D- Champions ownership of corporate decisions <ul style="list-style-type: none"> ✓ Encourages their team to develop their individual potential continuously, creates a learning culture ✓ Demonstrates complete commitment to the achievement of the business goals, motivating others to deliver ✓ Spots, develops and promotes talent across teams whether or not in their own functional area
Flexibility/ adaptability
LEVEL E- Acts as a role model in leading change <ul style="list-style-type: none"> ✓ Acts as role model to others in leading change ✓ Manages change in a way that reduces the concern experienced by others. ✓ Acts as a role model in self-management and care
Living the values
LEVEL D- Acts as a role model in promoting Malaria Consortium's values <ul style="list-style-type: none"> ✓ Champions and takes ownership of corporate decisions, values and standards and ensures team members implement them in a positive manner ✓ Acts as role model internally and externally in promoting Malaria Consortium's values ✓ Is accountable for ensuring that cultural awareness is demonstrated across the area (s) they manage
Strategic planning and thinking and sector awareness
LEVEL D- Takes a helicopter view and anticipates the future <ul style="list-style-type: none"> ✓ Demonstrates an ability to step back from operational issues and see things holistically (helicopter vision) ✓ Anticipates how actions will impact other teams and negotiates to reach mutually acceptable solutions ✓ Demonstrates how complex strategic issues can be broken down into simple discrete steps